



## MPRI Crime Fighting Efforts Highlight Meeting

A joint meeting of the Michigan Prisoner ReEntry Initiative (MPRI) State Policy and Executive Management teams was held last month at Lansing Community College's west campus. One of several important accomplishments of the meeting was approval of a new local MPRI governance structure. This new structure will ensure all agencies involved have the full knowledge and understanding of their role in the initiative and a local structure for implementation as MPRI is expanded across the state - the next step of taking MPRI fully up to scale in the next several years.

"This new structure will help us embed the services for former prisoners into local community-based planning agencies that are managing MPRI funds," said Dennis Schrantz, Deputy Director of the Planning and Community Development Administration, and the Chair of the MPRI Executive Management Team. "For the most part, we are using the existing



*(l.): MDOC Director Patricia L. Caruso and Deputy Director of the Planning and Community Development Administration Dennis Schrantz listen intently to presentations during the MPRI State Policy and Executive teams meeting.*

boundaries of our administrative agencies, (both Michigan Works! Agencies and non-profits) to expand to adjoining counties and, where needed, will be

-see **MPRI**, page 4

## Help Wanted at MDOC: Job Fairs Draw Large Crowds

About 17,000 people are currently carving out a career in the MDOC. Over a thousand more are hoping for the chance to do the same, as evidenced by attendance at several department job fairs that have taken place in recent months.

The department is looking to hire 700 corrections officers during this fiscal year, and is collaborating with Michigan Works! (and in some areas, the Urban League) to sponsor job fairs throughout the state. So far they've been held in Grand Rapids, Jackson and Muskegon, with attendance in Muskegon



*Deputy Director of Risk Management Barry McLemore addresses hopefuls at the MDOC job fair in Muskegon.*

topping out at more than 1,000 people. Another fair is scheduled in Greenville this month, and more are being planned for later in the year.

"We just began a new recruitment push, so we're working to increase our applicant pool," said Joanne Bridgford, Equal Employment Opportunity and Recruitment Administrator. "Corrections officers have a very important job, and our goal is to get the best of the best."

-see **JOB FAIR**, page 3

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## Risk Management Today - *Toned at the Top*

*Risk Management Today is a new series of articles designed to introduce the concepts of risk management and its place in the MDOC.*

How many times have we all made a New Year's Resolution to get toned, to start exercising and eat better? Well Risk Management is the MDOC's resolution to get toned.

Ethical standards, whether defined in policy directives or your moral fiber, are equally if not more likely determined by management's actions and the examples they set. Employees are likely to mirror the same attitudes about right and wrong, risk and control, as those demonstrated by management. Therefore, management sets the tone.

So how do ethics and integrity fit into risk management? Many of you submitted a survey to the Office of Risk Management stating what you felt were inherent risks in the Department of Corrections.

You reported complacency, inconsistencies, lack of accountability, favoritism and so on. Effective risk management cannot rise above the integrity and ethical values of the people who establish, direct and monitor the department's activities.

The attitude of top management in identifying and dealing with risk must be definite and clear. It is not sufficient to say the right words, it requires action and commitment. Employees must have access to upward communication channels where they feel comfortable bringing relevant information to the attention of management, with an assurance that items will be addressed. We must not only communicate these standards, but also provide guidance regarding what is right and wrong.

In 2007 make it your resolution to get toned, to ensure that your communication is clear about what is right and wrong, and that the example you set is above reproach.

## Chief Medical Officer Now Commission Board Chairman



***MDOC Chief Medical Officer George J. Pramstaller is chairman of the board of directors for the National Commission on Correctional Health Care.***

Congratulations to MDOC Chief Medical Officer George J. Pramstaller, the new chairman of the board of directors for the National Commission on Correctional Health Care (NCCHC). The commission is the nation's leading organization in

promoting quality health care for the incarcerated.

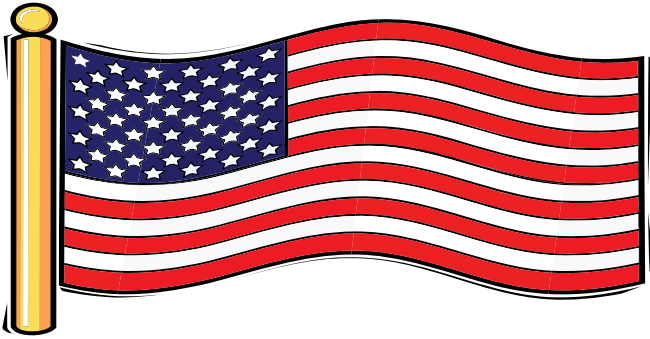
A 30-year member of the American Osteopathic Association (AOA), Pramstaller has represented the AOA on the NCCHC board since 1997. He has played important roles on the executive and other committees. As a member of the Commission's accreditation committee, he helped correctional facilities come into compliance with NCCHC's highly regarded standards for health services. Under his watch as program committee chair, NCCHC educational conferences grew greatly in quality, scope and attendance. As chairman of the board, Pramstaller intends to focus on developing leadership opportunities for all board members to ensure that the Commission is well guided into

the future. This is the first time a doctor of osteopathy has assumed the chairman's position.

Pramstaller has been employed with the Michigan Department of Corrections since first entering the correctional health care field in 1992. Highly dedicated to the practice of osteopathy as well as correctional health care, he is very involved with professional associations in both disciplines, including the Society of Correctional Physicians, the American College of Osteopathic Family Physicians and several Michigan osteopathic associations.

NCCHC is supported by 39 national organizations representing the fields of health, law and corrections.

# Honor Guard Attends Presidential Funeral



The Michigan Department of Corrections Honor Guard experienced a once-in-a-lifetime event when four members attended the Grand Rapids funeral services for President Gerald Ford. The detail included Commander John Cordell, curriculum specialist for the Office of New Employee Training and Professional Development; Assistant Commander John Fleenor, sergeant at Adrian Complex; Christianna Borst, an officer at Coldwater Complex; and Charles Traylor, ARUS at Deerfield Correctional Facility.

The Honor Guard met with the Secret Service on the day of the funeral and toured the Security Operations Center, a makeshift multi-agency nerve center that was fully supplied and operational. Due to security considerations, members can only describe it as "impressive."

After getting instructions from the Secret Service, the detail headed to the funeral site to determine where they could best honor President Ford. Once inside, members made contact with the military press corps where they helped with media security.

The Honor Guard was able to provide a salute of honor for both the vice-presidential motorcade and

President Ford's funeral procession. They also had a chance to watch the military honor guard that handled the ceremonial details for the funeral. It was a joint armed forces detail that performed flawlessly. Everyone was impressed by their solemn pageantry. VIPs also made the day memorable. They included Vice President Dick Cheney, former Defense Secretary Donald Rumsfeld, Governor Jennifer Granholm, former governor John Engler, Businessman Fred Meijer, and former professional golfer Jack Nicklaus.

"While funeral details are, by nature, relatively sad and reflective events, the people of Grand Rapids did a great job celebrating the life of President Ford and all that he meant to Michigan," Cordell said. "The two-day event was filled with people sharing memories of our 38th President, while the city opened its heart to all who made the trek to pay tribute to him."

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*Would you like to become a member of the Honor Guard? It is an elite unit comprised of a diverse cross-section of correctional employees. The unit serves at funeral details and ceremonial functions, and also participates in parades and other functions as determined by the Honor Guard commander. Anyone who has been on non-probationary status for a year and has no disciplinary action in their file qualifies for membership. The deadline for consideration is January 19th and interviews are tentatively scheduled for February 1-2. To be considered, please send a resume with a letter of recommendation from your administrator (generally your Warden, RPA, Area Manager or RA) to:*

*Lindsay Simmon, Honor Guard Secretary  
Correctional Facilities Administration  
Grandview Plaza  
PO Box 30003  
Lansing, MI 48909*

## Job Fair, *continued from page 1*

The positions are full time with benefits, and the pay is \$14-\$17 per hour the first year. Some are new positions, but openings were primarily created through promotions and attrition. Prospective hires were told they should be willing to relocate, as most vacancies are in the Upper Peninsula.

"The job fairs help recruitment in two ways," Bridgford said. "They're a way to provide information to people who are already familiar with the Corrections field, and the collaboration with Michigan Works! exposes the department to people who would have never normally considered Corrections as a career option."

"One of our selling points is the fact that we are the Department of Corrections," she continued. "Corrections is here and we're not going anywhere. There will always be a need for our services."

## Egeler Staff Shines for Special Olympics – Again!

MDOC had a strong showing when corrections and police agencies of the Law Enforcement Torch Run for Special Olympics held their 2007 Kick-Off Conference and Banquet November 30, in Romulus, MI.

For the second straight year, the Charles E. Egeler Reception and Guidance Center received the first place award for all state agencies in fund raising for this benefit, collecting \$16,590. Chippewa Correctional Facility came in 3rd



**Facility Team Captain Kathy Pittelkow (RGC Deputy Warden's Secretary) accepts the 1st place fundraising award from LETR Director Michael Marutiak (SAI Dept. Manager).**

with \$6,750. RGC Warden Nick Ludwick commended RGC Deputy

Warden's Secretary and Facility Team Captain Kathy Pittelkow for her dedication and coordination of activities to raise monies for the Torch Run.

"Kathy devotes a tremendous amount of time and energy during the year to generate interest and donations for this special cause," Ludwick said. "We share her pride for receiving this award, but she deserves recognition for the countless hours she contributes organizing events and representing our institution."

## MPRI, *continued from page 1*

using JEHT Foundation funds for additional community coordination capability or, in a few locations, adding new community coordinators."

Beth Arnovits, Executive Director for the Michigan Council on Crime and Delinquency which leads the local community coordination effort with Public Policy Associates, is one of the department's most important MPRI partners. Arnovits presented an overview of each of the 15 existing MPRI sites' accomplishments to date, which clearly showed the innovative, unique and diversified ways the sites are handling reentry in their communities to ensure former prisoners have access to the services they need to successfully reintegrate back to their communities. These accomplishments show the results of local crime fighting efforts as fewer former prisoners are committing crimes and include such important achievements as implementing mentoring programs for children of prisoners, providing security deposit guarantees to property owners who rent to MPRI participants, helping participants enroll in college, and securing additional grant monies for

MPRI-targeted services. Many MPRI participants have received vocational training and are currently employed. Such examples are above and beyond what the sites are doing to provide for basic needs such as food, clothing and medication.

"We're absolutely thrilled with the level of enthusiasm we're seeing in every community in the state as the Departments of Corrections, Labor and Economic Growth, Community Health, Human Services and Education work with the DOC to implement MPRI locally," Arnovits said.

MPRI's Workforce Development Committee's recommendations, as presented by Sharon Bommarito of DLEG, were formally approved by the State Policy Team. One key recommendation highlighted transitional employment programs as a promising practice meriting further evaluation and exploration. Additionally, the team is working with DLEG to encourage vocational specialists are seated on local reentry teams and using assessment tools to match job skills with job opportunities. MPRI Community Coordinator

Tamela Aikens discussed transitional job opportunities being planned for Wayne County. These are based on the Ready4Work Model, which combines job readiness, mentoring and case management. It is part of a new initiative in Wayne that is funded by the Joyce Foundation under their national Transitional Jobs Evaluation Project, MSHDA, the MDOC and local foundations including the Hudson Webber Foundation in Detroit.

The meeting ended on quite a high note with the announcement of a new MPRI website, which offers a wealth of information about the Initiative. It can be accessed at [www.michpri.com](http://www.michpri.com).

At the close of the session, MDOC Director Patricia L. Caruso reflected on the progress that has been made, with an optimistic eye toward the future. "Let's look at us four years ago. 'Reentry' wasn't even in our vocabulary," she said. "There's no part of me that can be discouraged, even though I know we have a lot of work ahead of us. It's very exciting."

Indeed.

# MDOC is Scrooge Free!

It's official: there wasn't a scrooge in sight at the MDOC this holiday season! Reports abound of the good cheer spread by department employees, as evidenced on the next couple of pages. Judging by the various acts of kindness and generosity for those in need, it's clear that our folks have hearts as big as the state of Michigan.

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## Oaks/Ojibway/Standish

Three of our facilities, Oaks, Ojibway and Standish, participated in "Shop With a Cop" programs. The program, which pairs a uniformed officer and a needy child to purchase holiday gifts for the child's family, is meant to build stronger ties with children and law enforcement personnel while giving back to the communities. Each child had \$100 to spend, and were treated to lunch as part of the special day. Area businesses donated food, money and gifts, and volunteers from inside and outside the facilities helped with gift wrapping, picture taking, and more.

### Oaks

This was the maiden voyage of the program for the Oaks Correctional Facility. Working in conjunction with volunteers from the Manistee City Police and County Sheriff's departments, Michigan State Police and the Little River Band of Ottawa Indian Tribal Police, they raised \$4,000 for the event and took 30 children shopping. Leftover funds were used to hold a drawing where children received additional gifts such as bicycles, radios and televisions. Those not selected in the drawing each received a sled, ensuring no one was left out.



*The MDOC volunteers in this photo are front row (l.): C/O Mike Shelley; second row (r.-l.): ARUS Mary Schiebner, Hearings Investigator Jim Schiebner; C/Os Margaret Ney, Chris Urban and Matt McShane. The tall gentleman behind McShane is C/O Rob Smith; to Smith's right is C/O Debra Quaid.*



*C/O Chris Rosemurgy helps a participant wrap gifts.*

### Ojibway

Ojibway Correctional Facility staff got involved three years ago, at the urging of a local radio station that started the program. School counselors nominated several children to participate, but there were not enough "cops" to help. The station contacted OCF and asked if they would allow uniformed correctional staff to assist so no child would be without a law enforcement influence on the special shopping day. The facility responded overwhelmingly, and its contributions have grown every year since.

Nineteen OCF officers and supervisors along with police officers from the Ironwood, Bessemer, Wakefield and Hurley communities accompanied 40 children on shopping trips. In addition RUO Paul Osterman organized a collection at OCF, the proceeds of which were used to purchase brand new winter jackets for all of the children and nine brand new bicycles. These and other donated gifts were also given to the children. The smiles on the children's faces warmed the hearts of many. OCF looks forward to participating in this very worthwhile event again in 2007!

# MDOC is Scrooge Free!

## Standish

Standish Correctional Facility just marked its fifth year with the program. Thirty children were able to shop with volunteers from Standish, Camp Lehman and Saginaw correctional facilities, the Arenac County and Roscommon County Sheriff's Departments, the City of Augres Police department and a member of the U.S. Armed Forces. The day also included a mitten/hat/scarf tree stocked by the SMF Employee's Club, from which the children could choose items. It's a family affair here as (l.-r.) Army Specialist Clyde Linker Jr. and his dad, C/O Clyde Linker, help 2 children shop.



"There is no greater joy or reward that can be experienced than to make a fundamental difference in someone's life," said Warden Thomas Birkett.

## Parr Highway/Gus Harrison

In 2005, the staff of the Parr Highway and Gus Harrison facilities established a fund to assist local families in need during the holiday season. Through their efforts they raised \$1,800, which benefited 5 families. One of the recipients of the money raised was the family of Balee C., a little boy who passed away just days short of his third birthday in January 2006. Subsequently, the fund was named "Balee's Fund" in his memory. Through donations, a silent auction and other events, facility staff more than doubled their 2005 total. Inspector Rick Goldberg, fund coordinator, was pleased to announce that more than \$3,800 dollars had been collected and distributed in time to give nearly a dozen families a happier holiday.

The Parr Highway facility also donated about 130 plants grown in their horticulture program to the Veteran's Administration Hospital in Ann Arbor. A group of Lenawee County veterans transported the plants to the hospital, as a way to brighten up the rooms of the patients during the holiday season.



**Parole Board staff (l.-r.), row 1: Students Ragina Smith and N'Zinza Washington; Department Technician Jackie Straub; Department Manager/ Santa Dave Kleinhardt; Department Technicians Melissa Sandborn, Dawn McCune and Patty Faynor. Row 2: Parole Board Member Stephen DeBoer; Department Analyst Larry Schneider; Student Greg Becker.**

## Parole Board

For the fourth year in a row the Parole Board staff adopted two families for Christmas, and one has become a staff mainstay.

Every year they help a family consisting of a 75-year-old grandmother who has custody of and is raising her two grandchildren, now 8 and 9 years old. The uncle lives with them also to help manage the children. The staff generously supplies clothing, winter gear, toys and gift certificates. The grandmother always requests cleaning supplies and food, so those items are usually included as well. In past years they have provided this family with a new microwave and dinette set, as they had neither of these items in their small apartment. Once the items are all purchased, Dave Kleinhardt, department manager, dresses up like Santa and the items are delivered.

The other family has parents, one out of work with long-term medical problems and one laid off since last summer, who are raising three boys aged 5, 6 and 8. The Parole Board staff also provided clothing, winter gear and toys. A couple of MDOC staff members in the facilities were so touched that they contributed to the families as well. The Parole Board staff also decorates a Christmas tree every year with hats, mittens, scarves and gloves that are donated to the Lansing City Rescue Mission.

# MDOC is Scrooge Free!

## Coldwater Complex (Florence Crane/Lakeland/Camp Branch)

For years the employees who work at the Coldwater Complex have provided presents for area children for Christmas.

In November, the names of 32 families from two community organizations were submitted to the Complex for holiday assistance. In total, 90 children were impacted by the holiday project. Within hours of posting the needs of the families, all of them had been “adopted” by different shifts, departments, and individuals (including friends and family members).

On collection day, the Warden’s conference room was filled to capacity. The caring and giving nature of the employees of the Coldwater Complex became very apparent. Load after load came through the front doors. Bikes, strollers, handmade toy boxes, and box after box of wrapped toys, coats, new clothes and cases of household supplies made there way to the delivery area. All was given with the intent of helping struggling parents provide the joy of Christmas to their children and a sense of peace for their homes. Although Warden Carol Howes has become accustomed to the giving nature of the Coldwater Complex employees, she is still amazed at their ability to meet the needs of so many people.

“This project has truly become an annual part of the culture at our facility,” Howes said. “Even though we do not see the joy on the recipient’s faces, we are overwhelmed in our hearts in knowing that they really do appreciate the generosity of the Coldwater Complex Staff.”



**Coldwater Complex staff members and the results of their own generosity. Pictured (l.-r.): CO Mike Leo; Deputy Bonita Hoffner; WPA Jan Hutchins; Department Technicians Deb Landis and Melissa Lewis; WPA Lynn Trall; Warden Carol Howes; Department Technician Dawn Woodcox; Secretary Billie Pollack; CO Deb Friend; ROS Lori Miller and Secretary Deb Goheen.**



## Central Office – Labor Relations (Operations Support Administration)

More than 100 gifts were donated to St. Vincent’s Catholic Charities by the “angels” in OSA. St. Vincent’s sponsors an “Angel Tree” program each year, where organizations can receive tags with information about a specific foster child’s gift wish. Volunteers then select a tag and provide the gift. Here (l.-r.) Labor Relations Representative Gerri Smith, Assistant Manager of Labor Relations Jonathan Patterson and Labor Relations Representative Michael Morrison are all smiles and surrounded by the gifts that came in.

## Charles Egeler Reception and Guidance Center

When RGC employees decided to participate in the Adopt-a-Family Christmas program, it didn’t take long for them to select one. They chose to share their generosity with the family of C/O Kenneth Ellis, who died unexpectedly in August. Shown here with the gifts for the Ellis family are (l.-r.) C/O Kenneth Martinez, Warden’s Secretary Becky Stevick, Christa Martinez, Kenneth’s wife, and their children Megan and Caleb.



# MDOC is Scrooge Free!

## CFA Region III

Pictured are toys donated by staff from the CFA Region III Administration Office and the Jackson Regional Business Office. Regional business office staff members have a long history of being generous not only with Toys For Tots, but also in helping out needy families at the local Interfaith Shelter in Jackson. The rocking horse (center) was built and donated by Lester Smith, Building Trades Instructor at the G. Robert Cotton Facility. More than 1,200 toys were collected from the regional areas and Jackson facilities.



## Thumb

TCF donated 97 crocheted cap/scarf/mitten sets made by prisoners to the Lapeer Goodfellows. The Goodfellows organization conducts a countywide effort to ensure that needy children, teens, and the elderly receive clothing, shoes, and boots during the holiday season.

The crocheting project began several years ago at the request of the Archdiocese of Detroit. The program has grown over the years due to the generous donations of supplies from the community and the talents of the TCF prisoners, who donate their skills to a good cause.

Previous donations have included lap robes, chemo caps, and afghans. The cap/scarf/mitten sets were requested this year to provide for needy school age children. (l.-r.) Lapeer Goodfellows volunteer Karen Rykhus, TCF Record Office GOA Lori Smith and Lapeer Goodfellows volunteer Hazel Mabery with the crocheted items.

## Oaks

Oaks Correctional staff, coordinated by Deputy Warden Secretary Kristy Holso and Personnel Management Assistant Linda Hiller (shown here at the treat table), conducted a fundraiser for Homeward Bound, the animal shelter and placement program run by Manistee County Humane Society. Staff volunteers cooked and sold homemade dog and cat treats.

"During this giving season, as well as throughout the year, we are asked to support various charities and organizations," Hoslo said to the staff. "Despite the numerous needs and time demands, you have opened your hearts once again and given your support. You have probably determined by now that animals hold a special place in my heart and your generosity means a lot to me."

In addition to raising \$355 through the sale and \$400 from "Casual Friday" collections, the staff donated items including food, treats, blankets and towels.



# MDOC is Scrooge Free!

## Richard A. Handlon

Employees of the Richard A. Handlon Correctional Facility participated in the 2006 Toys for Tots program. The Bluewater Employee Club also donated monies to purchase toys with the assistance of Jackie Siedelman, Corrections Officer. Pictured with the many toys collected are (l.-r.) Co-Chairs Candie Chase, Administrative Assistant, and Ron Trachet, Corrections Officer. Thanks to all the staff at MTU for their cooperation and making this year a success!



## Boyer Road and Carson City

Boyer Road and Carson City correctional facilities participated in the local Adopt-A-Family program. The project has been coordinated for the past three years by Dana Gonzales, OTF Programs Secretary. She obtains information on families in need from the local school district. Various departments or shifts select a family to "adopt" and then purchase gifts to help make their Christmas a little merrier. This year 37 children from 13 different families will benefit.

*Pictured (l.-r.): Deputy's Secretary Kathy Keiffer; RO Supervisor Tammy Cilibraise; Inspector James McMillan; RUO Tammy Speckin; Procurement Technician Lisa Mills; C/O Dawn Root; HUM Karmen Blount; Warden Tom Bell; Programs Secretary Dana Gonzales; Accounting Assistant Mary Warren; Pharmacy Assistant Tina Dean; Word Processing Assistant Ginny Beardslee; Health Services Secretary Laura McMillan; Administrative Assistant Donna Schafer; C/O Ron Amman; Assistant Deputy Warden Laura Krick and Hearings Investigator Donna Eikner.*

## Alger

The staff at Alger Correctional Facility and the Department of Human Services combined efforts to provide gifts and Christmas baskets for needy families in Alger County. Staff fulfilled 84 Christmas wishes by selecting Christmas tags provided by DHS which listed suggested gifts. Staff also conducted a cookie raffle, which raised \$1,041. This money was donated and grocery vouchers were issued to provide a holiday meal for many families.

*(l.-r.): John Sherman-Jones, Alger County's Community Resource Coordinator for the Department of Human Services, and Peggy Carberry, ARUS, organizer of the LMF giving event for the past several years.*



# MDOC is Scrooge Free!



## St. Louis

A collaborative effort between the Ithaca community and STF Building Trades and Special Projects program resulted in this Santa House. The multi-purpose structure will be used to house Santa and Mrs. Claus during November and December, as well as the Ithaca Hometown Fun Fest in the summers, business showcase activities and fund raising events. STF Building trades students and tutors designed the structure, drafted and redrafted designs. The City of Ithaca agreed to the best option. Delivery was made in time for the Santa visitations.

## Jackson Parole

Jackson Parole adopted a family through the Salvation Army, a single mom with four sons. Casual day funds were used for food for the family and staff was very generous with gifts for all. Per mom's request a winter coat was purchased for one of the boys. Each child received a filled Christmas stocking, an outfit, socks, underwear and several age appropriate toys and/or games. WPA Vicki Husio is pictured here with the collection of items.



## Chippewa and Straits

Chippewa and Straits correctional facilities staff adopted 4 families for the season and showered them with gifts, grocery certificates and holiday spirit. Shown here (l.-r.) are Debbie Petersen and Jerri Galarowic departmental technicians in the records office; Jackie Mertaugh, general office assistant; and Jan Walton, records office supervisor.



## Mid-Michigan

The STF Horticulture program (Lou Markham, instructor) provided 20 colorful plants for a holiday party sponsored by the Michigan Department of Community Health's Cancer Section. The facility received a thank you from Kim Raiford, Holiday Retreat Coordinator:

"The plants provided a special touch to our event; the variety and quality of each was great! Staff were happy about receiving them as door prizes and talked about using them to brighten up their normally dull office cubicles. Each will serve as a reminder of your generosity."

## Kinross Complex

Looks like one of Santa's helpers went AWOL! This is Audrey Budlong-Jones, an Accounting Assistant for the Kinross Complex. She wore this elf costume on "Dress Down" day and we're told she spread much holiday cheer to staff, along with a few candy canes.



# MDOC Promotions Through December 30

## December 2

### **ASSISTANT RESIDENT UNIT SUPV-1**

CASTELLO, KEITH M ALGER

### **DEPARTMENTAL ANALYST-A**

SHEMANSKI, KRISTIN L CENTRAL OFC

## December 16

### **ASSISTANT RESIDENT UNIT SUPV-1**

HARDWICK, SHAHEEDAH L SCOTT

### **BUILDING TRADES CREW LEADER**

WEEMS, ROBERT J EGELER

### **DEPARTMENTAL SPECIALIST-2**

RICHARDSON, EMMETT DEERFIELD

### **DEPARTMENTAL SUPERVISOR-3**

KUTT, SHERRY L CENTRAL OFC

### **DEPARTMENTAL TECHNICIAN-E**

BURTON, KENDRA K SAGINAW

### **MAINTENANCE MECHANIC-A**

ELLISON, MICKEY A EGELER

### **PAROLE/PROBATION MANAGER-2**

PORTER, LATRECE A FOA REGION I  
MATTHEWS, STEVEN L FOA REGION I

### **PAROLE/PROBATION OFFICER-E**

BARNEY, TAMARA J FOA REGION I  
COLEMAN, ROBIN FOA REGION II

### **PERSONNEL MANAGEMENT TECH-A**

FYAN, JANICE I CENTRAL OFC

### **REGISTERED NURSE MANAGER-2**

AIKEN, SUBRINA S SOUTHRN MICH

### **RESIDENT UNIT OFFICER-E**

HORN, TAMMY GUS HARRISON  
BURNEY, STEPHANIE R GUS HARRISON  
MARTINEZ, PILAR M GUS HARRISON  
ROLINSKI, ROBERT R GUS HARRISON  
UPTON, RYAN R CARSON CITY  
ALLEN, SHARON COTTON  
BARNEY, TAMARA J FOA REGION I  
MILLER, KURT S RIVERSIDE  
CHARBONNEAU, ANDREW K STANDISH MAX

### **SCHOOL PRINCIPAL-2**

FEATHERSTONE, LAQUITA J THUMB

### **STOREKEEPER-E**

GOERGE, JASON M BELLAMY CRK

## December 30

### **ACCOUNTING ASSISTANT-E**

CONLEY, JORDAN W CENTRAL OFC

### **ASSISTANT RESIDENT UNIT SUPV-1**

BROWN, COLLEEN R KINROSS

### **CORRECTIONS RESIDENT REP**

SCHIEBNER, JAMES R OAKS

### **CORRECTIONS SHIFT SUPV-1**

BOOTH, SCOTT A BROOKS  
BLACK, WILLIAM R MOUND

### **CORRECTIONS SHIFT SUPV-2**

MAKELA, ALAN W MARQUETTE

### **CORRECTIONS TRNSPRTATN OFCR-E**

BECHER, DARYL R RIVERSIDE

### **DEPARTMENTAL SUPERVISOR-2**

DAVIS, CAROLYN MACOMB

### **DEPUTY PRISON WARDEN-3**

JONDREAU, WILLIAM W BARAGA  
MACKIE, THOMAS P CHIPPEWA

### **GENERAL OFFICE ASSISTANT-E**

MEAD, JESSE L CENTRAL OFC  
THELEN, DANA L CENTRAL OFC

### **MEDICAL RECORD EXAM E**

DENNIS, DEBRA J MID MICHIGAN

### **MEDICAL RECORD EXAM SPV-1**

OSIER, SANDRA L GUS HARRISON

### **RESIDENT UNIT OFFICER-E**

BUTZIN, TIMOTHY R BARAGA  
ALDRICH, WADE V HURON VALLEY  
KENDALL, DENNIS L HURON VALLEY  
MOTT, CHRISTOPHER J IONIA MAX